

MODULES FOR UNCONSCIOUS BIAS TRAINING

Module 1: Introduction

What are unconscious biases?
Why do we each have unconscious biases?
How do we develop them?
What are some examples of unconscious biases?
How to uncover your biases

Module 2: Effects of unconscious biases?

How do unconscious biases contribute to prejudice?
How do unconscious biases contribute to stereotyping?
How do unconscious biases contribute to discrimination?
How to replace your biases

Module 3: Example – Unconscious gender-based biases

What are unconscious gender biases?
How and why do these biases permeate our institutions – for example our laws and our workplaces?
How and why do these biases affect our institutions – for example our laws and our workplaces?
What are the effects of gender biases?
How can we address these biases and their effects?

Module 4: Two more examples – Unconscious racial-based and disability-based biases

What are examples of unconscious racial-based and disability-based biases?
How and why do these biases permeate our institutions – for example our laws and our workplaces?
How and why do these biases affect our institutions – for example our laws and our workplaces?
What are the effects of unconscious bias about race and disability?
How can we address these biases and their effects?